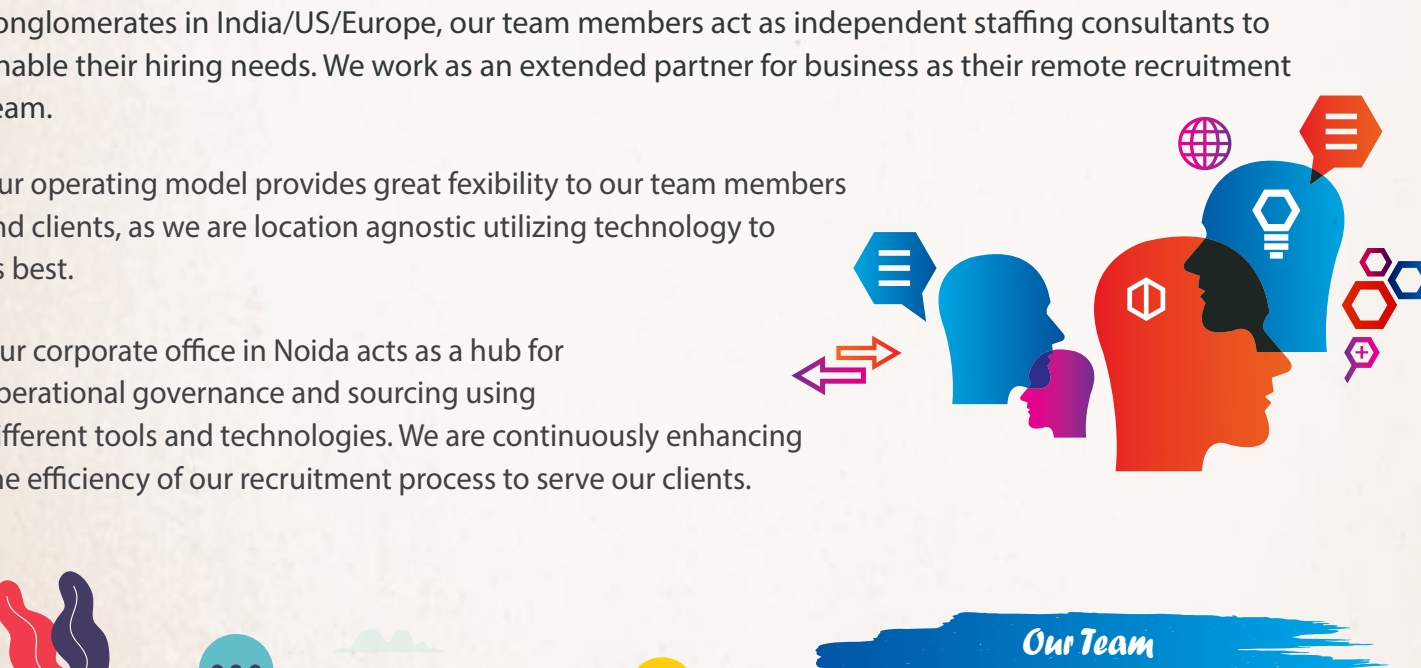




Who We Are?

Talent Socio is a new-age technology enabled staffing start-up with presence across major Indian cities (Delhi/Gurgaon/Chennai/Mumbai/Bangalore) and serving Indian operations of clients from three geographies (India/US/Europe).

Roles We Are Hiring For



We excel in mid-level hires and new team ramp-ups in fast growth environment.

How We Do It?

While working with Founders/CEO/CTO/HR Heads/TA Head/Business Heads/ of multiple start-ups and conglomerates in India/US/Europe, our team members act as independent staffing consultants to enable their hiring needs. We work as an extended partner for business as their remote recruitment team.

Our operating model provides great flexibility to our team members and clients, as we are location agnostic utilizing technology to its best.

Our corporate office in Noida acts as a hub for operational governance and sourcing using different tools and technologies. We are continuously enhancing the efficiency of our recruitment process to serve our clients.



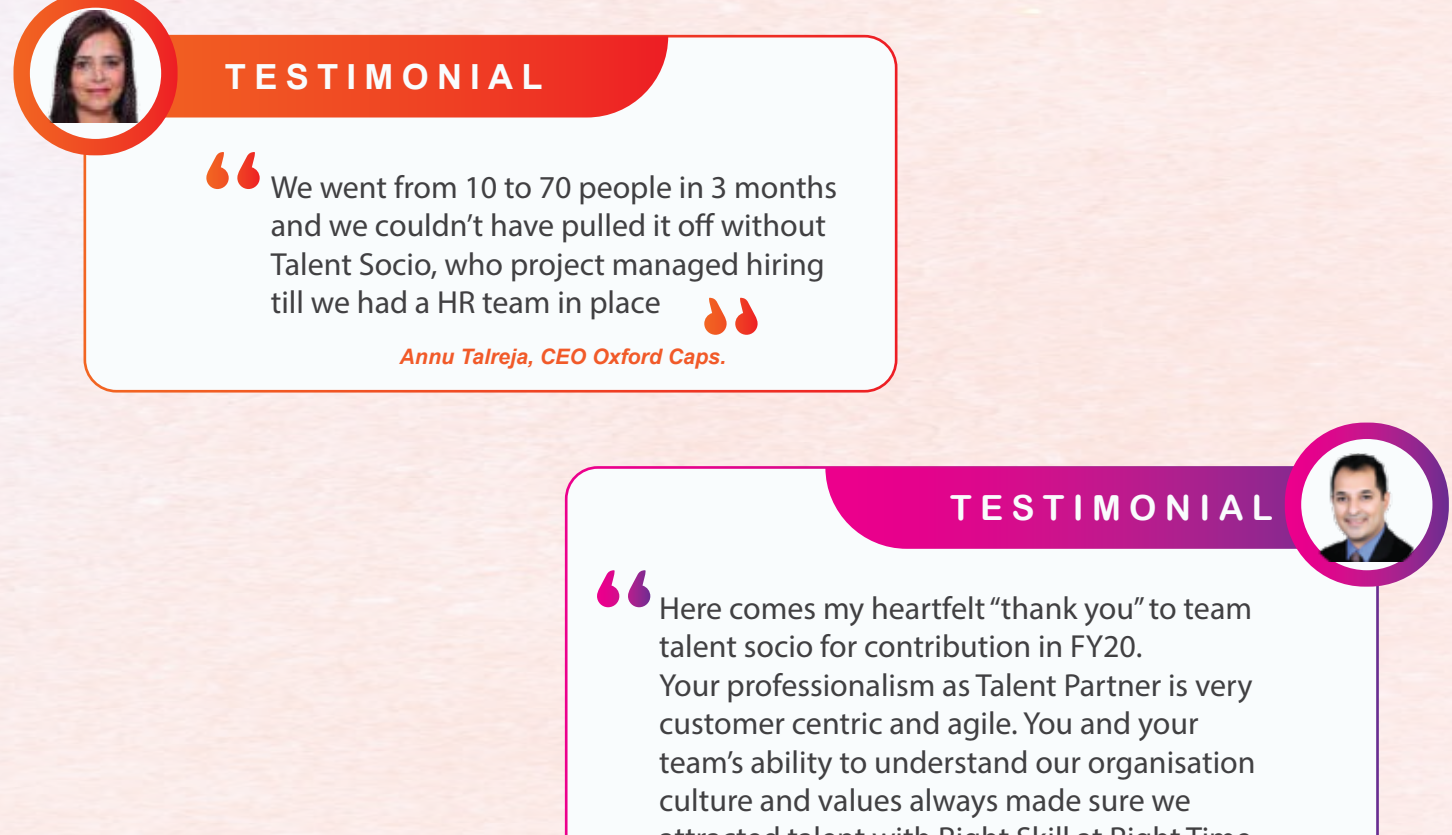
Our Team

We are currently a team of Talent consultants/Advisors coming from diverse backgrounds (HR, Sales, Operations & Technology). This helps us enable and serve diverse businesses and requirements.

Whom Do We Serve?

Start-Ups

Other Key Clients



Client Testimonials



TESTIMONIAL

“We went from 10 to 70 people in 3 months and we couldn't have pulled it off without Talent Socio, who project managed hiring till we had a HR team in place”

Annu Talreja, CEO Oxford Caps.



TESTIMONIAL

“Here comes my heartfelt “thank you” to team talent socio for contribution in FY20. Your professionalism as Talent Partner is very customer centric and agile. You and your team's ability to understand our organisation culture and values always made sure we attracted talent with Right Skill at Right Time. You Deliver when you say you will Deliver Results”

Mr. Amit Sachdev, CHRO, Tata Insights & Quants (Division of Tata Industries)

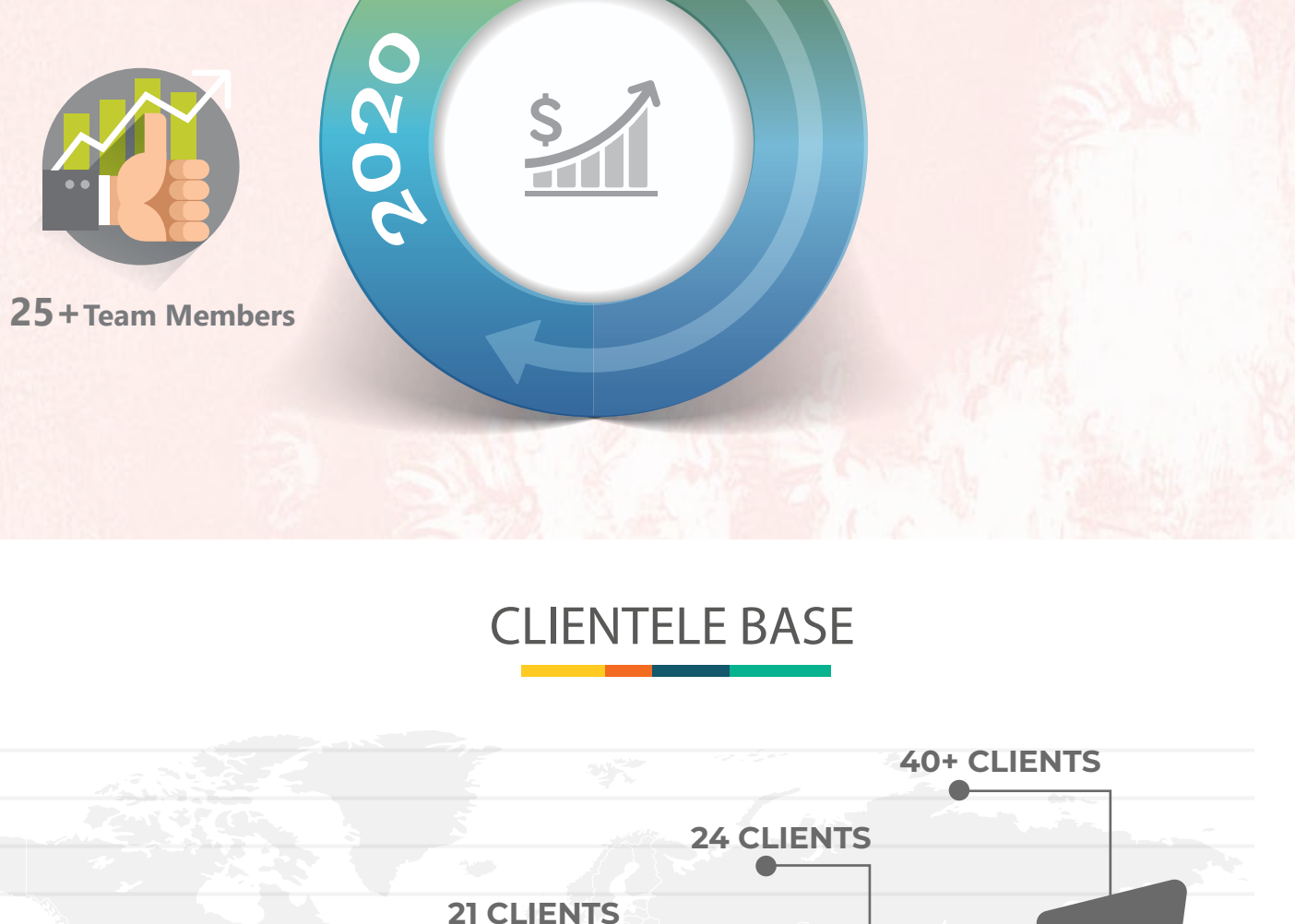


TESTIMONIAL

“Talent Socio has helped me hire key senior profiles, in a relatively short period. Their team is very capable, and the leadership plays a hands-on role in hiring, always suggesting strategies to move forward and hire the right people. I would recommend them for organizations/ divisions, looking to build new teams.”

Asit Biswal, Chief Supply Officer, Frontier Business @ OYO Hotels & Homes

OUR NUMBERS SPEAKS



CLIENTELE BASE



Technology & Tools

We extensively depend on tools and technologies for being business enablers. With an internal custom ATS, database, and extensive use of tools such as Teams, Airtable, Typeform, Squarespace etc to manage different processes.

We also make extensive use of social media channels, products and lead generation mechanisms such as Lusha, Findthatlead and more, for headhunting.

A multi-national Conglomerate Case Study

FMCG Business of a conglomerate was undergoing a revamp with new investments as well as new strategy of new product launches. We took charge as a staffing partner working closely with HR to enable fast paced ramp-up across roles.

Our role/strategy was to create and build a whole new storyline for new product launches and business direction being taken. This required, extensive employer branding as well as vision of new leadership to be shared with the targeted talent pool.

We utilized social media and other non-conventional channels (WhatsApp groups/Alumni Groups of premium institutes) to reach out to the right talent to create a buzz about the revamp.

ROLES WE HIRE FOR:

- Talent Advisor
- Senior Talent Advisor
- Client Servicing Managers
- Growth Enablers

WHAT ARE WE LOOKING FOR?

- 5+ Years of Industry Exposure in HR/Staffing or Sales or Technology domain.
- Individuals who wish to work in Flexible but work in Revenue Driven/KRA oriented recruitment Career.
- Ability to manage /work with Clients/Stakeholders across the level and consider hiring as a passion.
- Someone who can adapt to high growth environment with fast paced focus.

PROCESS:

- 1st Round: Telephonic Screening
- 2nd Round: Search & Selection Capability/Client Management Evaluation
- 3rd Round: Skype Video /F2F

Contact Us

Put our services to the test, contact us for free consultation today

FOLLOW US ON SOCIAL MEDIA!

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